

Statement of Deficiencies

5306-F: Discipline

Not Met

Findings/Corrections

Policy Not Clear/Include 5306.F. The Provider did have a posted discipline policy. THIS POLICY FAILED TO DEFINE THE TIME OUT CHAIR AS THE METHOD PRACTICED. All methods of discipline that are prohibited as listed below ARE NOT INCLUDED in the POSTED POLICY TO include:

- No child shall be subject to physical punishment, corporal punishment, verbal abuse or threats.
- Cruel, severe, unusual or unnecessary punishment shall not be inflicted upon children.
- Derogatory remarks shall not be made in the presence of children about family members of children in care or about the children themselves.
- No child or group of children shall be allowed to discipline another child.
- When a child is removed from the group for disciplinary reasons, he shall never be out of sight of a staff member.
- No child shall be deprived of meals or snacks or any part thereof for disciplinary reasons.

5306-I: Open Door Policy

Not Met

Findings/Corrections

5306.I. The Provider DID NOT HAVE POSTED the written policy advising parents that they may visit the center anytime during regular hours of operation as long as their child is enrolled. THIS POLICY IS IN THE CENTER'S MANUAL.

5306-J: Non-Discrimination Policy

Not Met

Findings/Corrections

5306.J. The Provider 's posted policy for non-discrimination FAILED TO INCLUDE: "WHETHER THE CHILD IS BEING BREST FED IS PROHIBITED. The posted policy fails to be current with the 2003 standards. The correct policy should read: The center does not discriminate on the basis of race, color, creed, sex, national origin, handicapping condition, ancestry, or whether the child is being breastfed is prohibited.

5311-A: Personnel Records

Not Met

Findings/Corrections

5311.A.2. Documentation of three current, positive non related reference checks or telephone notes signed and dated was not available for [1] staff. THE FILE DOES HAVE THREE LETTERS OF REFERENCE BUT THERE IS NO DOCUMENTATION THESE PERSON'S WERE CONTACTED PRIOR TO EMPLOYMENT.

5312-A: Orientation Training

Not Met

Findings/Corrections

Not 4 days of Supervised Wk w/Children 5312.A. Orientation training did not include documentation of the 4 days supervised work with children for the following [1] staff. One date is recorded on the orientation form.

5312-C: Annual Review

Not Met

Findings/Corrections

5312.C. Documentation of the annual review of orientation topics WAS NOT DOCUMENTED FOR [1] staff.

Statement of Deficiencies

5315-A: Child-to-Staff Ratio

Not Met

Findings/Corrections

Child/Staff Ratio 5315.A. The Provider did not meet the required child to staff ratio for children of the following ages: [18] children are with 2 staff. The ages are as follows: 2 are infants, 4 are one year old, 4 are two years old and 8 are the ages of three and four years of age. The infants plus (3) one years olds would meet the ratio for infants: 5:1 The remaining (1), one year old would have to be grouped with the 2, 3, 4 year old children. The total number with the second staff present would be 13 children with 1 staff. When a mixed group includes children under two years of age the age of the youngest child determines the ratio. The correct ratio for the mixed group with the one year old present would be 7:1 There DEEDED TO BE A SECOND STAFF PRESENT WITH THE THIRTEEN CHILDREN .(1 @ 1-yr. old, 4 @ 2-yrs. old, and 8 ages 3 and 4 years old.

5319-J: Daily Report for Infants

Not Met

Findings/Corrections

5319.J. The provider lacked a daily written report for infants to include liquid intake, food intake, child's disposition, bowel movements, eating and sleeping patterns. SPECIALIST DID OBSERVE THE STAFF GIVING THIS INFORMATION VERBALLY TO THE PARENTS AS THEY PICKED UP THE INFANTS. The director was informed the sample forms were online.

5321-J: Daily Observation of Children

Not Met

Findings/Corrections

5321.J. The provider did document daily observations of the children for possible signs of illness, infections, bruises and injuries, physical condition, etc. upon arrival to the center. DOCUMENTATION FAILED TO ALWAYS INCLUDE : An explanation from parent and/or child.